

APGF Code of Conduct¹

This Code of Conduct is a statement of commitment, agreed to on behalf of all Asia-Pacific Greens Federation (APGF) representatives.

Commitment to the Global Greens Charter and upholding high standards of professional conduct

- I will adhere to and embody the values of the Global Greens Charter.
- I acknowledge, and will conduct myself in a respectable and professional manner both within the APGF and externally with members of the public when I promote the Greens movement.
- I will engage with all peoples, especially with those with marginalized backgrounds and identities, with sensitivity and respect.
- I will respect the diversity of cultures, identities, traditions, customs, religions, races, sexuality and practices that are represented within the APGF.

Adherence to your APGF party's existing policies to ensure the active safety and wellbeing of all people who participate in the Greens movement

- I will adhere to my APGF party's existing policies.
- I will adhere to APGF's policies, such as:
 - [Prevention of Sexual Exploitation, Abuse and Harassment Policy](#)
 - [Grievances Policy](#)
 - [Safe Meeting Procedure](#)
- I will not abuse my position, power and any other characteristic to exploit, intimidate and abuse others within APGF.
- I will not exchange money, a position within APGF, goods or services for sexual favours.
- I will not work while under the influence of alcohol or drugs.
- I will not accept bribes or other significant gifts from governments, donors, others within APGF and others as a result of my position within APGF.
- I will not engage in any work or activities outside APGF that contradicts universally-accepted human rights standards and the values of APGF.
- I agree that all consent from APGF parties and constituencies for social media content, emails and other purposes is actively given. It is ideal that consent is recorded either electronically (e.g. over email) or with a signed consent form.
- When attending APGF events/conferences/congresses as a delegate of a national Green Party:
 - Do not invite people back to accommodation without the approval of others sharing the accommodation with you.
 - Do not have others stay overnight at shared accommodation.

¹ APGFWN IDC Project Team's Policy and Research sub-project team began the discussion on "APGF Code of Conduct" from December 2021 to May 2022. The first draft of the "APGF Code of Conduct" was completed on 9 June, 2022. "APGF Code of Conduct" was last updated on 17, June, 2022.

- Behave at all times in accordance with prevention of sexual exploitation, abuse, and harassment policies and in a respectful manner to all participants.
- Be considerate of noise levels and nearby colleagues sleeping and from different time zones.
- Abide by the safety protocols and code of conduct regulations articulated by the host such as in forms of "Travel Handbook."

Protection of APGF's resources and information

- I will ensure that APGF's funds and resources developed that I have access to by virtue of my position with APGF are handled in a responsible and (when applicable) confidential manner.
- I acknowledge and agree that all funds that are of my responsibility to handle are accounted for and reported on in a transparent manner.

Ways of working that promote APGF values and progress the Greens movement

- I will work with my fellow APGF colleagues in a way that promotes collaboration, empowerment, respect and is non-hierarchical.
- I acknowledge my characteristics that may give me privilege and power, and will strive to create safe spaces for people with less power than me to actively participate in the Greens movement.
- I will work in a transparent and accountable way - this includes being responsive to communications.
- I will work through issues that may arise with my APGF colleagues in good faith.
- I will conduct my APGF work with pride, integrity and honesty.

I acknowledge that breaching this Code of Conduct may result in disciplinary action, including being removed from my APGF position.

Name	
APGF position and party to which you are a member of	
Date	
Signature	

References:

<http://greens.org.au/sites/greens.org.au/files/VIC%20Code%20of%20conduct.pdf>

<https://www.greenparty.org.uk/code-of-conduct.html>

<https://york.greenparty.org.uk/resources/code-of-conduct/>

<https://www.greenparty.ca/en/members/resources/party/procedures/safe-space-policy>

<https://indiagreensparty.org/green-meeting-practices/>

https://globalgreens.org/wp-content/uploads/2021/11/GlobalGreens_GoodGreenMeetingPractices.pdf

<https://www.facebook.com/groups/884682135631703/about>